Saggistica Aracne



# Fabrizio Padua

### **Mentor in Action**

Or how to Find a Job (and don't Lose It) From my Personal Story, more than 20 Tips for Young People to Enter the Arena

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# Preface

#### Simone Borra\*

The Italian university trains its students in an excellent way and we, as professors, have confirmation for this every time we participate in international programs with foreign universities. So, it's not the theoretical and methodological preparation that our students lack, but rather the skills that facilitate new graduates to enter the world of work. The low predisposition to work in a team, to relate with supervisors, to face risks, to evaluate those in front of them, to know how to learn from small failures, these are all decisive aspects in the working life of each of us, but that we ourselves as teachers don't know how to transmit to our learners. This awareness pushed me to accept, years ago, the invitation of Fabrizio Padua to introduce in my statistics courses also his lessons now contained in his "Mentor in Action" which immediately proved to be a great success. I was struck by his direct approach, synthesis and communication skills with the students who hear in his suggestions a deep sincerity and an inexhaustible source of positivity.

<sup>\*</sup> Associate Professor of Statistics at the University of Rome "Tor Vergata".

# Introduction

This is not a lesson nor a treaty of a business consultant. It's just my personal story, of a normal person, who wants to share real life cases with those who are preparing to enter the world of work in a company.

These are 23 tips, often trivial in words, but not so easy to apply always and in every context, they are the result of my personal training and work experience that many people will surely agree.

Personal experience is incomparable and each one of us try to learn from the cases of life, but as usual it's easier to say that to do, because so many times mistakes are repeated or we don't capitalize our winning choices.

If at least once a year the young readers pick up these pages and re-read my suggestions then I will have hit the target, because only with the passing of time our experiences consolidate and we are more open to listen to those of other people.

Chapter I

## **Professional Profile**

I'm lucky, I come from a family of respectable people who have educated me to the sound principles and values, nephew of valiant pilot's pioneers of Italian aviation, with a wonderful wife and daughter.

Born in the USA due my father's work, I have a double passport that allowed me to work in America for lots of summers.

I've studied in Rome, I'm an electronic engineer with all the merits and defects of being terribly tidy and nit–picker...

I've worked in a few companies, but I spent my working career mainly in SAS; I'm not exactly a person who changes jobs every two years.



Figure 1.1